



February 13, 2007

The Honorable George Miller  
Chairman, Committee on Education & Labor  
U.S. House of Representatives  
Washington, DC 20515

The Honorable Buck McKeon  
Chairman, Committee on Education & Labor  
U.S. House of Representatives  
Washington, DC 20515

Dear Chairman Miller and Ranking Member McKeon:

We the undersigned organizations, representing millions of employers and their employees from all industry sectors across the country, write today to express our fervent opposition to the ill-conceived H.R. 800 the “Employee Free Choice Act” which your committee is scheduled to consider tomorrow.

If passed, this legislation would strip American workers of their current right to a private ballot vote – supervised by the federal government – when deciding whether to join a union. Instead, H.R. 800 would replace private ballots with an unprotected process called “card check” where the identity of workers who signed (or refused to sign) organizing cards would be made public to the union organizers, the employer and co-workers. Support for this legislation would be robbing workers of their right to a fair election free of fraud, and would increase the opportunity for further coercion and intimidation from both sides during this important workplace debate.

We firmly believe that no one, employers and union organizers alike, should fear an election conducted by secret ballot. It is the only manner in which to protect an individual’s freedom to choose without subtle or overt coercion. The only way to guarantee worker protection is through the continued use of a federally supervised secret ballot so that personal decisions about whether to join a union remain private. Private ballots protect free choice.

As such our organizations and the employees they represent vehemently oppose the so-called “Employee Free Choice Act” or any other efforts to overturn procedures that guarantee a fair election through private elections. This legislation is about taking power, privacy and voice away from the American working people, and thus we strongly urge you use your voice and power by voting “no” on this legislation.

Sincerely,

Members of the Coalition for a Democratic Workplace

Continued

60 Plus Association  
Alabama Chapter of ABC  
Alaska Chapter of ABC  
Alliance for Worker Freedom  
Aluminum Association  
American Apparel & Footwear Assoc.  
American Conservative Taxpayers  
American for Tax Reform  
American Shareholders Assn  
American Society of Employers  
American Supply Association  
Americans for Prosperity  
Arizona Builders Alliance of ABC  
Arkansas Chapter of ABC  
Associated Industries of Massachusetts  
Automotive Aftermarket Industry Association  
Baltimore Metro Chapter of ABC  
Bearing Specialists Association  
Capital Associated Industries, Inc.  
Carolinas Chapter of ABC  
Center for Freedom and Prosperity  
Center for Individual Freedom  
CenTex Chapter IEC  
Central Alabama Chapter IEC  
Central California Chapter of ABC  
Central Florida Chapter of ABC  
Central Indiana IEC  
Central Michigan Chapter of ABC  
Central Missouri IEC  
Central Ohio AEC/EIC  
Central Ohio Chapter of ABC  
Central Pennsylvania Chapter of ABC  
Central Pennsylvania Chapter of IEC  
Central Texas Chapter of ABC  
Central Washington IEC  
Centre County (PA) IEC  
Chesapeake Chapter of ABC  
Colorado Hospital Assn.  
Connecticut Chapter of ABC  
Cornhusker Chapter of ABC  
CT Business & Industry Association  
Cumberland Valley Chapter of ABC  
Delaware Chapter of ABC  
East Tennessee Chapter of ABC  
East Tennessee IEC  
Eastern Pennsylvania Chapter  
Eastern Shore Chapter of ABC  
Eastern Washington Chapter, IEC  
Empire State Chapter of ABC  
Florida East Coast Chapter of ABC

Florida First Coast Chapter of ABC  
Florida Gulf Coast Chapter of ABC  
Freedom Works  
Georgia Chapter of ABC  
Golden Gate Chapter of ABC  
Greater Houston Chapter of ABC  
Guam Contractors Association of ABC  
Hawaii Chapter of ABC  
Heart of America Chapter of ABC  
IEC Atlanta Chapter  
IEC Chesapeake  
IEC Dakotas, Inc.  
IEC Dallas Chapter  
IEC Fort Worth/Tarrant County  
IEC Greater St. Louis  
IEC Hampton Roads Chapter  
IEC National  
IEC New England  
IEC of Arkansas  
IEC of East Texas  
IEC of Greater Cincinnati  
IEC of Idaho  
IEC of Illinois  
IEC of Kansas City  
IEC of Oregon  
IEC of Southeast Missouri  
IEC of Southern Arizona  
IEC of Texoma  
IEC of the Builders Association of NW PA  
IEC of the Texas Panhandle  
IEC of Utah  
IEC of Washington  
IEC Redwood Empire Chapter  
IEC Southern Colorado Chapter  
IEC Southern Indiana Chapter-Evansville  
IEC Texas Gulf Coast Chapter  
IEC Western Reserve Chapter  
IEC, Inc. El Paso Chapter  
IEC, Inc. Florida West Coast Chapter  
IEC, Inc. San Antonio Chapter  
IEC, Inc. Lubbock Chapter  
IEC, South Florida Chapter, Inc.  
IECA Kentucky & S Indiana Chapter  
IECA of Arizona  
IECA of Southern California, Inc.  
IECA, Inc. Ashland & Tri-State Area Chapter  
IEC-OKC, Inc.  
Illinois Chapter of ABC  
Indiana Chamber of Commerce  
Indiana Chapter of ABC

Industrial Fasteners Institute  
Industrial Supply Association  
Inland Pacific Chapter of ABC  
International Warehouse Logistics Assn.  
Iowa Chapter of ABC  
Kentuckiana Chapter of ABC  
Kentucky Electrical Contractors Association  
Keystone Chapter of ABC  
Las Vegas Chapter of ABC  
Los Angeles-Ventura Chapter of ABC  
Maine Chapter of ABC  
Massachusetts Chapter of ABC  
Medical Savings Insurance Company  
Metro Washington Chapter of ABC  
Mid Gulf Coast Chapter of ABC  
Mid Tennessee Chapter of ABC  
Mid-Oregon Chapter IEC  
Mid-South Chapter IEC  
Midwest IEC  
Minnesota Chapter of ABC  
Mississippi Chapter of ABC  
Montana IEC  
National Council of Chain Restaurants  
National Alliance for Worker & Employer Rights  
National Mining Association  
National School Transportation Association  
National Taxpayers Union  
Nebraska Chamber of Commerce & Industry  
Nevada Manufactures Association  
New Hampshire/Vermont Chapter of ABC  
New Jersey Chapter of ABC  
New Jersey IEC  
New Mexico Chapter of ABC  
New Orleans/Bayou Chapter of ABC  
North Alabama Chapter of ABC  
North Florida Chapter of ABC  
North Texas Chapter of ABC  
Northern Michigan Chapter of ABC  
Northern New Mexico IEC  
Northern Ohio Chapter of ABC  
Northern Ohio Electrical Contractors Association  
NW Washington IEC  
Ogletree Deakins  
Ohio Valley Chapter of ABC  
Oklahoma Chapter of ABC  
Oregon Restaurant Association  
Pacific Northwest Chapter of ABC  
Pelican Chapter of ABC  
Plumbing-Heating-Cooling Contractors  
Property Rights Alliance

Public Service Research Council  
Puget Sound Washington Chapter  
Rhode Island Chapter of ABC  
Rio Grande Valley Chapter of IEC, Inc.  
Rocky Mountain Chapter of ABC  
Rocky Mountain IEC  
S.C. Chamber of Commerce  
Saginaw Valley Chapter of ABC  
San Diego Chapter of ABC  
Sierra Nevada Chapter of ABC  
South Texas Chapter of ABC  
Southeast Pennsylvania Chapter of ABC  
Southeast Texas Chapter of ABC  
Southeastern Michigan Chapter of ABC  
Southern California Chapter of ABC  
Southern New Mexico IEC  
Texas Coastal Bend Chapter of ABC  
Texas Gulf Coast Chapter of ABC  
Texas Mid-Coast Chapter of ABC  
Texas State IEC  
Texas Warehouse Association  
The Aluminum Association  
The College and University Professional Assn.  
The Management Assoc. of Illinois  
Tooling & Manufacturing Association  
Treasure State IEC  
Tri-State IEC  
U.S. Chamber of Commerce  
U.S. Hispanic Chamber of Commerce  
U.S. Human Recourses and Ethics Services  
Utah Chapter of ABC  
Ventura Chapter IEC  
Virginia Chapter of ABC  
WECA IEC  
West Tennessee Chapter of ABC  
West Texas IEC  
West Virginia Chapter of ABC  
Western Colorado Chapter of ABC  
Western Colorado IEC  
Western Michigan Chapter of ABC  
Western Pennsylvania Chapter of ABC  
Western Washington Chapter of ABC  
Wholesale Florist & Florist Supplier Assn.  
Wichita Chapter IEC  
Wisconsin Chapter of ABC  
Wisconsin Manufacturers & Commerce